



MDL MARINAS

MARINA DEVELOPMENTS LTD

Application for Employment or Casual Work (Marina Roles only)

Please complete in black ink and in CAPITAL LETTERS

RECRUITMENT POLICY

It is the Company's policy to appoint the best qualified personnel and provide equal opportunity for the advancement of our staff including promotion and training and not to discriminate against any person because of sex, race, pregnancy, disability, marital or family status, age, sexual orientation, religious beliefs or trade union memberships.

POSITION APPLIED FOR:

PERSONAL DETAILS

Title: Forename(s):

Surname: NI Number:

CONTACT DETAILS

Address: Postcode:

Email Address:

Telephone Number:

EMPLOYMENT DETAILS

Do you have the right to work in the UK? YES NO OTHER (please tick as appropriate)

If Other, please provide more information:

Do you hold a Full UK driving Licence? YES NO

Have you been convicted of any criminal offences which are not yet spent under the Rehabilitation of Offenders Act 1974?

YES NO (please tick as appropriate)

If Yes, please explain:

Are you registered disabled? YES NO (please tick as appropriate)

If Yes, please give details of any reasonable adjustments you would consider necessary during this recruitment phase:

Where did you hear about this vacancy? (please tick appropriate) MDL Website Facebook/Instagram

LinkedIn Twitter Indeed Other

Have you ever applied to, or been employed by this company? YES NO (please tick as appropriate)

If yes, please provide details:

Names of any relatives employed by this company:

We encourage our staff to recommend MDL as a great place to work to family and friends.

Were you referred by a current MDL employee? YES NO (please tick as appropriate)

If Yes, please provide more information:

Name:

Job Title:

Location:

AVAILABILITY

Which Marina are you applying to work at? (please tick as appropriate)

Bray Brixham Chatham Cobb's Quay Hamble Point Hythe Mercury Yacht Harbour
Northney Ocean Village Penton Hook Port Hamble Queen Anne's Battery Saxon Wharf
Shamrock Quay Sparkes Torquay Windsor Woolverstone

What date you will be available to work from:

What are your expected earnings?

What type of work are you applying for? (please tick as appropriate) Permanent Fixed Term

Casual (Worker)

Please detail your availability for work including days of the week, daily hours and maximum hours per week

SKILLS & EXPERIENCE (please tick as appropriate and ensure you answer ALL questions)

Please tick the box which best describes your ability to swim: Strong Satisfactory Poor Can't swim

Please tick the box which best describes your IT skills: Advanced Intermediate Beginner No IT skills

Please tick the box which best describes your Health & Safety hazard awareness: Advanced Intermediate

Beginner No H&S awareness

Do you have any practical boating skills? YES NO

If yes, please provide details:

Do you have experience working in customer service? YES NO

If yes, please provide details:

Why else do you believe you are the right person for this role? Other relevant skills/experience.

Outline in this section any other key experience/skills that you have that are suitable for the role you are applying for:

PREVIOUS EMPLOYMENT – LIST MOST RECENT EMPLOYMENT FIRST

COMPANY NAME: Tel. No.
Address:

Type of Business: Position held:

Brief description of duties:

Period of employment: from: to:

Salary starting: Leaving salary: Other benefits:

Reason for leaving or wishing to leave:

COMPANY NAME: Tel. No.
Address:

Type of Business: Position held:

Brief description of duties:

Period of employment: from: to:

Salary starting: Leaving salary: Other benefits:

Reason for leaving or wishing to leave:

COMPANY NAME:		Tel. No.
Address:		
Type of Business:	Position held:	
Brief description of duties:		
Period of employment:	from:	to:
Salary starting:	Leaving salary:	Other benefits:
Reason for leaving or wishing to leave:		

EDUCATION	
Secondary School	Examinations passed (state GCSE grades)

FURTHER EDUCATION (college/university)		
Place of Education	Type of Course	Qualifications

SPECIALISED OR RELEVANT TRAINING/QUALIFICATIONS
Details of any courses or training relevant to this position.

<u>OTHER – GENERAL INFORMATION</u>	
Are you competent in a second language?	YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>If Yes, please state which language(s):</i>	
Public duties (JP, local councillor etc)?	YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>If Yes, please provide additional details:</i>	
Do you hold any professional memberships?	YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>If Yes, please provide additional details:</i>	
If you are offered a position with MDL Marinas, will you continue to work in any other capacity?	
YES <input type="checkbox"/> NO <input type="checkbox"/>	
<i>If Yes, please provide additional details:</i>	

REFERENCES (one of whom must be your last employer or, if this is your first job, from your most recent place of education) <i>We will not take up references until an offer of employment has been accepted. Both references must cover the last 5 years and neither referee must be related to you.</i>	
Name:	Name:
Address:	Address:
Postcode:	Postcode:
Job Title:	Job Title:
Telephone/Email:	Telephone/Email:
Company:	Company:

APPLICANT DECLARATION

I authorise the Company to obtain references to support this application once an offer has been made and accepted and release the Company and referees from any liability caused by giving and receiving information.

Please tick this box if you consent to the Company holding your application on file should you be unsuccessful in securing this position in order to be considered for any other suitable vacancies

You can view the Company's full privacy notice on our website via this link: <https://www.mdlmarinas.co.uk/policies-and-regulations/>

Declaration: I confirm that the information given on this form is, to the best of my knowledge, true and complete. Any false statement may be sufficient cause for rejection or, if employed, dismissal.

Signature:

Date: