



# OCCUPATIONAL HEALTH AND SAFETY POLICY

Marina Developments Limited (MDL) recognises that its site activities give rise to a range of hazards, in particular those associated with Marina, Boatyard and Leisure facility operations. It recognises that its employees may be exposed to hazards whilst providing on-site support to customers and that contractors, clients and members of the public may also be affected by its activities whilst visiting or utilising any of our facilities.

The organisation is committed to achieving the highest standards of Health & Safety across our business and this policy statement and the associated organisation and arrangements applies to all employees, with the aim to do all that is reasonable to achieve this commitment and reduce our Health and Safety risks so far as is reasonably practicable.

The organisation also recognises the legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

As such, the Board of Directors of Marina Developments Limited are committed to the following:

- Preventing injury or ill health to anyone who may be affected by its work activities;
- Complying with all relevant legal, and other third party requirements;
- Continually improving its risk management and occupational health and safety performance, together with the wider duties of the Employer under the Health and Safety at Work Act 1974.

The organisation will achieve these commitments by:

- Implementing and maintaining a Health and Safety Management System that is independently certified as compliant with ISO 45001:2018;
- Systematically identifying hazards present, and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work;
- Maintaining a set of objectives and a supporting programme of work that is focused on achieving the organisation's commitments and eliminating or reducing the major hazards present;
- Clearly defining individual management and employee responsibilities for implementing the Health and Safety Management System and achieving the organisation's objectives;
- Providing appropriate information, instruction, training and supervision so that all employees:
  - Are aware of their responsibilities and legal duties; and
  - Can support the implementation of the Health and Safety Management System and the development of a proactive health and safety culture.
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the organisation's activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering the organisation's commitments, will be regularly reviewed by Senior Management.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work. This policy is publicly available to interested external parties upon request.

Signed on behalf of MDL Board of Directors:

A handwritten signature in black ink, appearing to read "Michael Glanville", is written over a dotted line.

**Michael Glanville - Managing Director**

Date: **4 September 2023**