 **MARINA DEVELOPMENTS LTD**

**Application for Employment or Casual Work (Marina Roles only)**

**Please complete in black ink and in CAPITAL LETTERS**

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| RECRUITMENT POLICY*It is the Company’s policy to appoint the best qualified personnel and provide equal opportunity for the advancement of our staff including promotion and training and not to discriminate against any person because of sex, race, pregnancy, disability, marital or family status, age, sexual orientation, religious beliefs or trade union memberships*. |
| **POSITION APPLIED FOR:** |
| PERSONAL DETAILS |
| **Title:** **Forename(s):**  **Surname:** **NI Number:** |
| **CONTACT DETAILS** |
| **Address:** **Postcode:** |
| **Email Address:** |
| **Telephone Number:** |
| **EMPLOYMENT DETAILS** |
| Do you have the right to work in the UK? YES  NO  OTHER  (please tick as appropriate) *If Other, please provide more information:*    **Do you hold a Full UK driving Licence?** YES  NO  **Have you been convicted of any criminal offences which are not yet spend under the Rehabilitation of Offenders Act 1974?**  YES  NO  **(please tick as appropriate)**  *If Yes, please explain:*  **Are you registered disabled?** YES  NO  **(please tick as appropriate)**  *If Yes, please give details of any reasonable adjustments you would consider necessary during this recruitment phase:*      **Where did you hear about this vacancy?** **(please tick appropriate)** MDL Website  Facebook/Instagram  LinkedIn  Twitter  Indeed  Other  **Have you ever applied to, or been employed by this company?** YES  NO  ***(please tick as appropriate)***  *If yes, please provide details:*  **Names of any relatives employed by this company:**  **We encourage our staff to recommend MDL as a great place to work to family and friends.**  **Were you referred by a current MDL employee?** YES  NO  ***(please tick as appropriate)***    *If Yes, please provide more information:*  **Name:**  **Job Title:**  **Location:** |
| **AVAILABILITY** |
| **Which Marina are you applying to work at? *(please tick as appropriate)***  Bray  Brixham  Chatham  Cobb’s Quay  Hamble Point  Hythe  Mercury Yacht Harbour  Northney  Ocean Village  Penton Hook  Port Hamble  Queen Anne’s Battery  Saxon Wharf  Shamrock Quay  Sparkes  Torquay  Windsor  Woolverstone  **What date you will be available to work from:**  **What are your expected earnings?**  **What type of work are you applying for? *(please tick as appropriate)*** Permanent  Fixed Term  Casual (Worker)  **Please detail your availability for work including days of the week, daily hours and maximum hours per week** |
| **SKILLS & EXPERIENCE (*please tick as appropriate and ensure you answer ALL questions)*** |
| **Please tick the box which best describes your ability to swim:** Strong  Satisfactory  Poor  Can’t swim  **Please tick the box which best describes your IT skills:** Advanced  Intermediate  Beginner  No IT skills  **Please tick the box which best describes your Health & Safety hazard awareness:** Advanced  Intermediate  Beginner  No H&S awareness  **Do you have any practical boating skills?** YES  NO  *If yes, please provide details:*      **Do you have experience working in customer service?** YES  NO  *If yes, please provide details:*        **Why else do you believe you are the right person for this role? Other relevant skills/experience.**  *Outline in this section any other key experience/skills that you have that are suitable for the role you are applying for:* |

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| PREVIOUS EMPLOYMENT – LIST MOST RECENT EMPLOYMENT FIRST | | |
| COMPANY NAME:  Address: | | Tel. No. |
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| Type of Business:       Position held: | | |
| Brief description of duties: | | |
| Period of employment: from:       to: | | |
| Salary starting:       Leaving salary:       Other benefits: | | |
| Reason for leaving or wishing to leave: |  | |

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| Period of employment: from:       to: | | |
| Salary starting:       Leaving salary:       Other benefits: | | |
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| Salary starting:       Leaving salary:       Other benefits: | | |
| Reason for leaving or wishing to leave: |  | |

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| EDUCATION | |
| Secondary School | Examinations passed (state GCSE grades) |
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| FURTHER EDUCATION (college/university) | | |
| Place of Education | Type of Course | Qualifications |
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| SPECIALISED OR RELEVANT TRAINING/QUALIFICATIONS |
| Details of any courses or training relevant to this position. |
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| **OTHER – GENERAL INFORMATION** |
| **Are you competent in a second language?** YES  NO  *If Yes, please state which language(s):*    **Public duties (JP, local councillor etc)?** YES  NO  *If Yes, please provide additional details:*    **Do you hold any professional memberships?** YES  NO  *If Yes, please provide additional details:*  **If you are offered a position with MDL Marinas, will you continue to work in any other capacity?**  YES  NO  *If Yes, please provide additional details:* |

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| REFERENCES (one of whom must be your last employer or, if this is your first job, from your most recent place of education) *We will not take up references until an offer of employment has been accepted.* Both references must cover the last 5 years and neither referee must be related to you. | |
| **Name:**    **Address:**    **Postcode:**  **Job Title:** Telephone/Email: Company: | **Name:**  **Address:**    **Postcode:**  **Job Title:**    **Telephone/Email:**  **Company:** |

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| **APPLICANT DECLARATION** | |
| I authorise the Company to obtain references to support this application once an offer has been made and accepted and release the Company and referees from any liability caused by giving and receiving information.  Please tick this box if you consent to the Company holding your application on file should you be unsuccessful in securing this position in order to be considered for any other suitable vacancies  You can view the Company’s full privacy notice on our website via this link: <https://www.mdlmarinas.co.uk/policies-and-regulations/>  **Declaration:** I confirm that the information given on this form is, to the best of my knowledge, true and complete. Any false statement may be sufficient cause for rejection or, if employed, dismissal. | |
| Signature: | Date: |