MARINA DEVELOPMENTS LTD

**Application for Seasonal Employment**

**Please complete in black ink and in CAPITAL LETTERS**

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| **RECRUITMENT POLICY**  *It is the Company’s policy to appoint the best qualified personnel and provide equal opportunity for the advancement of our staff including promotion and training and not to discriminate against any person because of sex, race, pregnancy, disability, marital or family status, age, sexual orientation, religious beliefs or trade union memberships*. |
| **POSITION APPLIED FOR: Summer Marina Assistant** |
| **PERSONAL DETAILS** |
| **Title: Forename(s):**  **Surname: NI Number:** |
| **CONTACT DETAILS** |
| **Address: Postcode:** |
| **Email Address:** |
| **Telephone Number:** |
| **EMPLOYMENT DETAILS** |
| **Do you have the right to work in the UK?** YES ☐ NO ☐ OTHER ☐ (**please tick as appropriate)**  *If Other, please provide more information*  **Do you hold a Full UK driving Licence?** YES ☐ NO ☐  **Have you been convicted of any criminal offences which are not yet spend under the Rehabilitation of Offenders Act 1974?**  YES ☐ NO ☐ **(please tick as appropriate)**  *If Yes, please explain:*  **Are you registered disabled?** YES ☐ NO ☐ **(please tick as appropriate)**  *If Yes, please give details of any reasonable adjustments you would consider necessary during this recruitment phase.*  **Where did you hear about this vacancy? (please tick appropriate)** MDL Website ☐ Facebook/Instagram ☐  LinkedIn ☐ Twitter ☐ Indeed ☐ Careers Fair ☐ Other ☐ |

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| **Have you ever applied to, or been employed by this company?** YES ☐ NO ☐ ***(please tick as appropriate)***  *If yes, please provide details:*  **Names of any relatives employed by this company:**  **We encourage our staff to recommend MDL as a great place to work to family and friends.**  **Were you referred by a current MDL employee?** YES ☐ NO ☐ ***(please tick as appropriate)***  *If Yes, please provide more information:*  **Name:**  **Job Title:**  **Location:** |
| **AVAILABILITY** |
| **Which Marina are you applying to work at? *(please tick as appropriate)***  Bray ☐ Brixham ☐ Chatham ☐ Cobb’s Quay ☐ Hamble Point ☐ Hythe ☐ Mercury Yacht Harbour ☐ Northney ☐ Ocean Village ☐ Penton Hook ☐ Port Hamble ☐ Queen Anne’s Battery ☐ Saxon Wharf ☐ Shamrock Quay ☐ Sparkes ☐ Torquay ☐ Windsor ☐ Woolverstone ☐  **Months you are available for: *(please tick as appropriate)*** April ☐ May ☐ June ☐ July ☐ August ☐  September ☐  **Should there be work available after the season has ended, are you available during the winter months?**  YES ☐ NO ☐  **What type of work are you looking for? *(please tick as appropriate)***  Fixed – set hours and days each week ☐ Casual – variable days and hours each week ☐  **Please detail your availability for work including days of the week, daily hours and maximum hours per week:** |
| **SKILLS & EXPERIENCE (*please tick as appropriate and ensure you answer ALL questions)*** |
| **Please tick the box which best describes your ability to swim:** Strong ☐ Satisfactory ☐ Poor ☐ Can’t swim ☐  **Please tick the box which best describes your IT skills:** Advanced ☐ Intermediate ☐ Beginner ☐ No IT skills ☐  **Do you have any practical boating skills?** YES ☐ NO ☐  *If yes, please provide details:* |

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| **Do you have experience working in customer service?** YES ☐ NO ☐  *If yes, please provide details:*  **Other relevant skills/experience:** |

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| **PREVIOUS EMPLOYMENT - LIST MOST RECENT EMPLOYMENT FIRST** | | |
| **COMPANY NAME:**  Address: |  | Tel. No. |
| Type of Business: |  | Position held: |
| Brief description of duties: | | |
| Period of employment: | from: | to: |
| Salary starting: | Leaving salary: | Other benefits: |
| Reason for leaving or wishing to leave: |  | |

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| Salary starting: | Leaving salary: | Other benefits: |
| Reason for leaving or wishing to leave: |  | |

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| In order to submit your application successfully, you must include a video of you answering the following three questions: -   1. What attracted you to apply for the role of a summer team member? 2. Explain a time where you have delivered or experienced exceptional customer service. 3. Outline any previous experience (preferably work experience) that you have that you believe is relevant to your application.   You video should be no longer 3 minutes long (1 minute to answer each question).  **Please tick to indicate you have included your video with your application form:** ☐  ***Please note, in order for you to be considered for the position, you must submit both a completed application form and your video answering all three questions. Failure to do so, may result in your application being rejected.*** |

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| **APPLICANT DECLARATION** | |
| I authorise the Company to obtain references to support this application once an offer has been made and accepted and release the company and referees from any liability caused by giving and receiving information.  Please tick this box if you consent to the Company holding your application on file should you be unsuccessful in securing this position in order to be considered for any other suitable vacancies ☐  You can view the Company’s full privacy notice on our website via this link: [https://www.mdlmarinas.co.uk/policies-and-](https://www.mdlmarinas.co.uk/policies-and-regulations/) [regulations/](https://www.mdlmarinas.co.uk/policies-and-regulations/)  **Declaration:** I confirm that the information given on this form is, to the best of my knowledge, true and complete. Any false statement may be sufficient cause for rejection or, if employed, dismissal. | |
| Signature: | Date: |

Please send your completed application form and 3 minutes video to [careers@mdlmarinas.co.uk](mailto:careers@mdlmarinas.co.uk)